



THOMAS W. LATOUR
CHAIRMAN and CEO
KIMPTON HOTELS & RESTAURANTS

Thomas W. LaTour, 62, is the former Chairman and Chief Executive Officer of the Kimpton Hotel and Restaurant Group, LLC. In this role, he oversaw all of the company's operations, development, marketing, finance, human resources and legal activities. Since Mr. LaTour partnered with founder Bill Kimpton in 1983, he has been instrumental in helping shape this leading group of 40 boutique hotels and restaurants, which now thrive in 17 cities in the United States and Canada.

Mr. LaTour's 23-year career with Kimpton began just two years after Bill Kimpton founded the first boutique hotel paired with a chef-driven restaurant in San Francisco in 1981. Already a seasoned veteran of the hospitality industry, Mr. LaTour joined the company as President to add his operational expertise and join Mr. Kimpton in the risky endeavor of pioneering an entirely new hospitality niche—the boutique hotel.

In 1994 Mr. LaTour was named President/Chief Executive Officer and in 2001 he took the helm as Chairman/CEO after the untimely passing of Mr. Kimpton. Throughout his nearly quarter century with the company, Mr. LaTour created an environment that has flourished and become increasingly competitive in every respect.

Prior to joining Kimpton, LaTour was employed by Amfac Hotels for 10 years. He joined Amfac in 1973 as regional manager for this diversified hotel and restaurant chain, which operated 17 hotels across the country. At the time of his departure from Amfac, he was Senior Vice President of Administration. Prior to joining Amfac, Mr. LaTour was a General Manager for the Sky Chef division of American Airlines.

Personally and professionally, Mr. LaTour is committed to making a difference. Mr. LaTour aligned Kimpton with organizations that are themselves committed to making a difference. Thanks to Mr. LaTour's global vision, partnerships are in place with the National AIDS Foundation to raise funds for AIDS research, the Trust for Public Land (TPL) to introduce a hotel program that promotes eco-friendliness, and Dress for Success, an international woman's not-for-profit organization that assists economically challenged women transitioning into the workplace.

Mr. LaTour also serves on the boards of many nonprofit organizations including the Hoffman Institute, and the REDF "Investing in Employment Hope" advisory board. He is a trustee of, the San Francisco Maritime Park Association, and serves on the San Francisco Planning and Urban Development Association advisory board. He is a founding board member of the Union Square Business Improvement District and a past Chair of the San Francisco Convention & Visitors Bureau, 2000. He also serves on the California State Polytechnic University, Pomona advisory board.

Seeing winemaking as a natural extension of hospitality, Mr. LaTour has leveraged his passion for wine into a reality of producing high quality artisan wines. He delved into winemaking in 1990 with the purchase of a single acre of vines in St. Helena. Experimenting for years as a "garage" winemaker for friends and family, the burgeoning hobby expanded as his skills increased and eventually Mr. LaTour turned to professional wine production methods.

In 1999, LaTour Vineyards was established when he and his wife Barbara acquired 25 acres on Mt. Veeder in Napa Valley where they grow Chardonnay, Pinot Noir and Syrah grapes. They also grow Cabernet grapes on 10 acres in Walla Walla Washington and they bottle Pinot Noir produced in the

Willamette Valley of Oregon. Mr. LaTour bottles the Chardonnay at a friend's winery, giving each bottle his own LaTour label. Every year, he personally conducts a wine tasting at each of the company's hotels during the daily and complimentary "Wines of the World" wine service. For those guests who are lucky enough to be in attendance, they get to taste and experience Mr. LaTour's personal passion—the hospitable essence of wine country living.

A native of East Lansing, Michigan, Mr. LaTour received his bachelor's degree in Hotel and Restaurant Management from Michigan State University in 1966 and completed the Program for Management Development in 1980 at Harvard Business School. He and Barbara reside in San Francisco and St. Helena, California.